

- **Category II: Moderate Violations**
Reset at the beginning of each school year.
 - **Category I: Minor/Intermediate Violations**
Reset at the beginning of each academic quarter.
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Further Consequences & Notes

- **Honors & Awards:**
Students receiving **unsatisfactory conduct or effort marks** for the quarter are **not eligible** for Principal's List or Honor Roll.
- **Extracurricular Activities:**
Students may **not participate in GFA-sponsored extracurricular activities or events while on suspension.**
- **Discipline Tracking:**
All discipline violations must be **documented in RenWeb**. This keeps parents informed and ensures consistent communication with GFA Administration.

Other Aspects of Student Behavior

Students are expected to show respect for authority and for one another. At GFA this includes faculty, staff, and peers. A student is expected to show concern and respect for the person, rights, and possessions of others. In the classroom, students are to demonstrate self-control, compliance with the teacher's directions, and avoidance of anything that will disrupt the teaching-learning process. (see Attachment 1 for Descriptions of Violations)

DISCRIMINATION POLICY

GFA does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admission policies, or its scholarship programs.

GFA DRESS CODE

At Grace Fellowship Academy, we believe that a neat, modest, and appropriate appearance contributes to a positive learning and spiritual environment. Our dress code is designed to reflect Biblical principles while promoting a respectful, distraction-free atmosphere.

This standard is not meant to judge personal spirituality or suggest that certain clothing is wrong outside of school. Rather, it exists to support our mission of honoring God in all areas—including appearance. We appreciate the cooperation of parents, students, and staff in upholding this policy.

Biblical Principles Behind Our Dress Code

- We do all things to glorify God (1 Cor. 10:31).
- We avoid causing others to stumble (Romans 14:13).
- We dress modestly, with decency and humility (1 Tim. 2:9-10).
- We point attention to God, not ourselves (John 3:30).
- We do all things in love (1 Cor. 16:14).

We recognize that families may apply these principles differently in their personal lives; however, while at GFA, students are expected to follow the guidelines below.

General Guidelines

- Students must be in dress code at all times while on campus unless otherwise specified (e.g., Spirit Days, field trips).
 - The administration may make exceptions for special events.
 - Clothing must be neat, modest, and free from excessive or distracting styles.
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Definitions

- **Solid Color:** One consistent color—no variations, patterns, tie-dye, or ombre.
 - **Finger-Tip Rule:** Skirts, shorts, and dresses must be at or below the length of the fingertips when arms are resting at the sides.
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Acceptable Attire

Pants, Shorts, Capris

- Colors: Solid khaki, black, or blue denim shorts/jeans.

- Shorts must meet the Finger-Tip Rule.
 - No athletic/gym shorts or pants (dri-fit material is okay if not athletic in style).
 - Must be worn at the waist or hips.
 - No holes, rips, or embellishments of any kind.
 - Ponte uniform-style jeggings in khaki or black are acceptable for girls (must have pockets).
 - Leggings, yoga pants, or similar styles are NOT allowed as primary pants.
 - Solid khaki, black, gray, or navy leggings/tights may be worn *under* shorts, skirts, or dresses (length requirements still apply).
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Skirts, Skorts, Jumpers, Dresses (Girls)

- Solid khaki or black uniform-style are permitted; no glitter, sequins, or decorations.
 - Solid red, black, or gray polo dresses are permitted.
 - Hemlines/slits must meet the Finger-Tip Rule.
 - Shorts under skirts/jumpers are encouraged for modesty.
 - Solid khaki, black, gray or navy leggings/tights allowed under skirts/dresses (must meet length rule).
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Shirts

- Solid red, black, or gray polos (plain—no logos, embellishments, decorative stitching, or rhinestones).
 - Standard uniform-style dress shirts are also permitted.
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Outerwear

- Solid red, black, or gray jackets, sweatshirts, vests, or GFA-issued outerwear only.
- Logos or graphics allowed *only* if GFA-issued.
- Outerwear may be worn in class but not as a replacement for the required uniform polo.

Outdoor jackets for weather may have patterns but cannot be worn in class.

Footwear

- Tennis shoes, dress shoes, and sandals with a back strap.
 - No Heels
 - Laces must be securely tied.
 - Not Allowed: Crocs, flip-flops, slippers, shoes with wheels.
 - Graphic or tall socks may only be worn on Free Dress Days or under pants.
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Accessories & Appearance

- **Hats, caps, beanies, bandanas:** May be worn outside only. Must be removed inside buildings, during prayer, and for the pledge.
 - **Girls:**
 - Minimal jewelry (stud/post earrings only—no dangles for safety).
 - No excessive makeup, glitter, or body piercings.
 - No tattoos (temporary or permanent).
 - **Boys:**
 - No excessive jewelry, chains, or studded bracelets.
 - No tattoos (temporary or permanent).
 - **Hair (Boys & Girls):**
 - Clean, neat, no extreme cuts or unnatural colors.
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Other Items Not Permitted

- Any clothing, book bags, notebooks, or accessories with inappropriate messages or images.
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Thursday Dress Code

- Regular uniform OR
- GFA-issued T-shirt with solid black or khaki pants, or blue shorts/jeans (no holes, rips, or embellishments).

Free Dress Day

On the **last Thursday of each month**, all students may participate in **Free Dress Day**, allowing them to wear casual clothes instead of the regular school uniform.

While Free Dress Day offers more flexibility, all clothing must still adhere to **Grace Fellowship Academy's modesty and dress standards** to maintain a respectful and appropriate learning environment.

Free Dress Day Clothing Guidelines

- **Modesty:** All clothing must be modest and appropriate for school. Clothing with **inappropriate words, images, or graphics** is not allowed.
- **Tops:**
 - Tank tops, spaghetti straps, halter tops, and backless tops are **not permitted**.
 - Sleeveless shirts must have straps at least **3 inches wide**.
- **Pants and Shorts:**
 - Jeans, pants, or shorts **may not have rips, or holes**.
 - Leggings, yoga pants, or similar stretchy pants are **not acceptable as primary pants**. However, **solid-colored leggings or tights may be worn under shorts, skirts, dresses, or jumpers**.
 - Jogger-style sweatpants and athletic wear are acceptable, **provided they are modest and do not resemble pajamas**.
- **Skirts, Dresses, Shorts, and Jumpers:**
 - Must comply with the **“finger-tip rule,”** meaning the hem must be long enough to reach at least the tips of the student's fingers when their arms are relaxed at their sides.
- **No Pajamas:** Pajamas, sleepwear, or anything resembling pajamas are **not allowed**, even on Free Dress Day.

Enforcement

Students who arrive in clothing that does not meet these guidelines will be asked to change into appropriate attire or may be sent to the office for further action.

Dress Code Violations

- Teachers and administration will monitor student dress.
- Violations will result in consequences consistent with Category I offenses.
- Parents are expected to help ensure their child's daily compliance—especially when purchasing clothing.

EARLY PICK UP

If your child is to be picked up during the day, please first report to the school office. **Do not** go directly to the classroom to get your child. When the parent arrives in the office, the teacher will be called and the parent sent to the classroom to pick up the student. If someone other than the parent is to pick up a child that is not on his/her pick-up list, the office must receive a note from a parent/guardian prior to the releasing of the child, or the parent must call the office giving definite verification of the individual that is picking up their child.

FIELD TRIP POLICY

Field trips are an important and enriching part of the educational experience at Grace Fellowship Academy. These outings are designed to enhance classroom learning, build community, and create meaningful, hands-on experiences that deepen students' understanding of the world around them.

Parents will be notified in advance of any planned field trips and must submit a signed permission slip for their child to participate. The allotted amount for each student is \$18; if the cost exceeds that amount, the parent will be responsible for the remaining cost.

Chaperones and Volunteer Drivers:

We welcome and encourage parents to assist as chaperones. All chaperones and volunteer drivers must meet the following requirements at least two weeks prior to the field trip:

- Completion of the school's online volunteer screening process
- A valid driver's license and proof of current insurance on file with the school office